

## 2004 Salary Ordinance Salary Ranges by Position:

<b>I. <u>Non-Bargaining Unit Employees</u></b>		<b><u>Salary Range for Position:</u></b>	
<b><u>POSITION</u></b>		<b><u>From:</u></b>	
1 Township Administrator **	\$	64,258.94	to
2 Chief of Police	\$	62,088.20	to
3 Superintendent of Public Works	\$	55,519.05	to
4 Assistant Sup't. of Public Works	\$	41,639.29	to
5 Chief Financial Officer	\$	40,898.68	to
6 Tax Assessor	\$	40,719.40	to
7 Township Clerk	\$	40,719.40	to
8 Tax Collector	\$	40,719.49	to
9 Court Administrator	\$	40,719.49	to
10 Community Development Director	\$	40,719.49	to
11 Chief Animal Control Officer	\$	40,719.49	to
12 Recreation Director	\$	40,719.49	to
13 Purchasing Agent	\$	40,719.49	to
14 Computer Network Administrator	\$	40,719.49	to
15 Police Mechanic	\$	36,204.58	to
16 Code Enforcement Officer	\$	23,670.17	to
17 Assistant Treasurer	\$	30,521.78	to
18 Deputy Tax Assessor	\$	30,521.78	to
19 Deputy Township Clerk	\$	30,521.78	to
20 Deputy Tax Collector	\$	30,521.78	to
21 Deputy Court Clerk	\$	30,521.78	to
22 Animal Control Officer	\$	30,521.79	to
23 Deputy Code Enforcement Officer (1& 2)	\$	30,521.78	to
24 Assistant Tax Assessor ##	\$	26,780.63	to
25 Municipal Alliance Committee Director	\$	1,783.25	to
26 Special Police Officers Class I & II (hourly) **	\$	6.73	to
27 Fire Official	\$	1,783.25	to
28 Confidential Adm. Ass't to Mayor	\$	1,783.25	to
29 Confidential Adm. Ass't to Administrator	\$	1,783.25	to
30 Assistant Animal Control Officer	\$	18,422.11	to
31 Deputy Zoning Officer	\$	1.00	to
32 Municipal Court Judge ** (MINIMUM OF 86 COURT SESSIONS)	\$	17,147.88	to
33 Registrar	\$	1,783.25	to
34 Deputy Registrar	\$	1,783.25	to
35 Alternate Deputy Registrar	\$	1,783.25	to
36 Part Time Employees (hourly rate) - All Departments **	\$	5.50	to
37 Construction Official, Plumbing Subcode Official, Fire Inspector, & Bldg. Inspector	\$	58,326.90	to
38 Building Subcode Official & Fire Subcode Official	\$	1.00	to
39 Electrical Subcode Official & Building Inspector	\$	1.00	to
40 Plumbing Subcode Official	\$	1.00	to
41 Housing Inspector/Building Inspector/Fire Inspector	\$	1.00	to
42 Electrical Inspector & Housing Inspector	\$	1.00	to
43 Plumbing Inspector	\$	1.00	to
44 Building/Housing Inspector for Eagleswood Twp. **	\$	1,108.72	to
45 CRS/ Flood Insurance Program Coordinator **	\$	1.00	to

46 Supervisor of Recreation Programming	\$	33,261.54	to
47 Director of Water and Sewer Utility **	\$	27,717.95	to
48 Chief Financial Officer for Water and Sewer Utility **	\$	16,630.77	to
49 Purchasing Agent for Water and Sewer Utility **	\$	11,087.18	to
50 Water and Sewer Utility Collector**	\$	13,858.97	to
51 Administrative Secretary for Water and Sewer Utility**	\$	1,108.72	to
52 Computer Network Administrator for Water and Sewer Utility**	\$	1,108.72	to
53 Deputy CFO for Water & Sewer Utility (out of title stipend)**	\$	535.61	to
54 Deputy Water & Sewer Utility Collector (out of title stipend)**	\$	535.61	to
55 Deputy Admin. Secretary for Water & Sewer Utility (out of title stipend)**	\$	535.61	to
56 Geographic Information System Coordinator** (Annual Stipend)	\$	1,035.00	to
57 Affordable Housing Coordinator** (Annual Stipend)	\$	1,035.00	to
58 Stipend for Tax Assessor for Direction of In-house Property Reassessment Program**	\$	1,000.00	to
59 Stipend for Purchasing Agent for Coordination of OC Coop Purchasing Program **	\$	1,000.00	to
60 <b><u>Elected Officials:</u></b>			
Mayor **	\$	10,200.00	
Council Person- 0 to 3 Years of Service **	\$	7,200.00	
Council Person- 4 to 6 years of Service **	\$	7,300.00	
Council Person- 7 to 9 years of Service **	\$	7,500.00	
Council Person- 10 or more years Service **	\$	7,700.00	

**\*\* Denotes position not eligible for longevity benefit.**

**## State Certification Required.**

## **2 Collective Bargaining Units:**

### **A. Teamsters Local 866 - Supervisory Employees - Water & Sewer Utility Dept. (Annual Salary)**

Superintendent of Operations for Water and Sewer Utility	\$	82,267.00
Ass't Superintendent of Operations for Water and Sewer Utility	\$	58,485.00

### **B. Utility Workers of America Local 503 - Water & Sewer Utility Operations Employees (Hourly Rates:)**

Licensed Operator for Water and Sewer Utility	\$	16.63	to
Heavy Equipment Operator for Water and Sewer Utility	\$	17.74	to
Laborer/Utility Worker - W/S Utility	\$	11.64	to
Meter Supervisor	\$	18.85	to
Meter Specialist	\$	15.52	to
Mark Out Person	\$	12.20	to
Mechanic - W/S Utility	\$	18.85	to

### **C. Teamsters Local 866 - Supervisory Employees - Department of Public Works: (Hourly Rate)**

Foreman	\$	28.10
---------	----	-------

### **D. Teamsters Local 97 - Department of Public Works Employees (Hourly Rate)**

Operator	\$	24.78
Operator Light Equipment	\$	22.45
Mechanic	\$	23.48
Assistant Mechanic	\$	21.07
Truck Driver	\$	20.65

Bus Driver	\$	20.65
Part Time Bus Driver (Starting Range)	\$	15.21
Part Time Bus Driver (End of Range)	\$	19.39

Laborers and Custodians:

During First 6 months of employment	\$	10.34
During 1st Year of employment	\$	12.91
During 2nd Year of employment	\$	17.08
During 3rd Year of employment	\$	19.33
During 4th Year of employment	\$	19.49

**E. POLICEMEN'S BENEVOLENT ASSOCIATION BARGAINING UNIT**

**PBA LOCAL 297 (Annual Salary):**

**Patrolman**

Starting Salary	\$	32,910.07
Second Year	\$	40,940.98
Third Year	\$	52,961.60
Fourth Year	\$	62,518.81
Fifth Year	\$	68,882.75

**F. Superior Officers Association (Annual Salary):**

Captain	\$	106,915.14
Lieutenant	\$	95,459.94
Fourth Year Sergeant	\$	85,232.09
Third Year Sergeant	\$	81,953.94
Second Year Sergeant	\$	78,801.86
First Year Sergeant	\$	75,771.02

Unless otherwise noted above or in future ordinance amendments, salary ranges for existing collective bargaining agreements remain unchanged.
---

**G. AFSCME Bargaining Unit Employees**

POSITION TITLE	2004 Hourly Rates
----------------	-------------------

**CATEGORY 1 EMPLOYEES:**

FIRST YEAR	\$	14.66
SECOND YEAR	\$	15.70
THIRD YEAR	\$	16.75
FOURTH YEAR	\$	17.81
FIFTH YEAR	\$	18.87
SIXTH YEAR	\$	22.22

**CATEGORY 1 INCLUDES:**

Senior Clerk/Bookkeeper
Purchasing Specialist
Payroll-Personnel Clerk
Principal Clerk/Typist/Planning Board Secretary
Technical Assistant to the Construction Official

Land Use Board Secretary  
Police Clerk/Matron

**CATEGORY 2 EMPLOYEES:**

**2004 Hourly Rates**

FIRST YEAR	\$	14.13
SECOND YEAR	\$	15.18
THIRD YEAR	\$	16.23
FOURTH YEAR	\$	17.28
FIFTH YEAR	\$	19.97
SIXTH YEAR	\$	20.52

**CATEGORY 2 INCLUDES:**

Field Appraiser  
Principal Tax Clerk  
Control Person  
Land Use Board Secretary  
Principal Clerk Typist  
Water & Sewer/Tax Collection Clerk  
Telecommunicator/Matron

**CATEGORY 3 EMPLOYEES:**

**2004 Hourly Rates**

FIRST YEAR	\$	13.54
SECOND YEAR	\$	14.58
THIRD YEAR	\$	15.63
FOURTH YEAR	\$	16.68
FIFTH YEAR	\$	17.71
SIXTH YEAR	\$	19.80

**CATEGORY 3 INCLUDES:**

Senior Clerk Typist  
Clerk Bookkeeper  
Principal Assessing Clerk  
Land Use Board Secretary  
Violations Clerk

**CATEGORY 4 EMPLOYEES:**

**2004 Hourly Rates**

FIRST YEAR	\$	13.25
SECOND YEAR	\$	14.30
THIRD YEAR	\$	15.34
FOURTH YEAR	\$	16.40
FIFTH YEAR	\$	17.46
SIXTH YEAR	\$	19.57

**CATEGORY 4 INCLUDES:**

Clerk Typist  
Crossing Guard

**CATEGORY 5 EMPLOYEES:**

**2004 Hourly Rates**

FIRST YEAR	\$	10.73
------------	----	-------

SECOND YEAR	\$	11.66
THIRD YEAR	\$	12.57
FOURTH YEAR	\$	13.50
FIFTH YEAR	\$	14.42
SIXTH YEAR	\$	17.24

**CATEGORY 5 INCLUDES:**

Police Service Representatives

**Separate Category Only for:**

Payroll Coordinator

**Annual Salary:**

\$ 42,864.18

**SALARIES FOR 2004 SALARY RESOLUTION:**

**Schedule A:**

**I. Non-Bargaining Unit Employees**

**POSITION**

1 Township Administrator **	\$	121,120.00
2 Chief of Police	\$	119,745.00
3 Superintendent of Public Works	\$	86,233.61
4 Assistant Sup't. of Public Works	\$	65,968.71
5 Chief Financial Officer	\$	66,751.10
6 Tax Assessor	\$	60,389.89
7 Township Clerk	\$	60,389.89
8 Tax Collector	\$	60,389.89
9 Court Administrator	\$	60,389.89
10 Community Development Director	\$	60,389.89
11 Chief Animal Control Officer	\$	60,389.89
12 Recreation Director	\$	60,389.89
13 Purchasing Agent	\$	60,389.89
14 Computer Network Administrator	\$	71,211.16
15 Police Mechanic	\$	50,782.32
16 Code Enforcement Officer	\$	48,949.65
17 Assistant Treasurer	\$	45,292.48
18 Deputy Tax Assessor	\$	45,292.48
19 Deputy Township Clerk	\$	45,292.48
20 Deputy Tax Collector	\$	45,292.48
21 Deputy Court Clerk	\$	45,292.48
22 Deputy Code Enforcement Officer - 1	\$	39,293.23
23 Deputy Code Enforcement Officer - 2	\$	28,387.46
24 Assistant Tax Assessor ##	\$	42,849.00
25 Municipal Alliance Committee Director	\$	38,428.45
26 Fire Official	\$	35,846.27
27 Confidential Adm. Ass't to Mayor	\$	48,387.77
28 Confidential Adm. Ass't to Administrator	\$	35,765.44
29 Animal Control Officer	\$	31,194.07
30 Assistant Animal Control Officer	\$	27,294.81
31 Deputy Zoning Officer	\$	3,622.50

32 Municipal Court Judge ** (MINIMUM OF 86 COURT SESSIONS)	\$	37,674.00
33 Registrar	\$	10,350.00
34 Deputy Registrar	\$	4,657.50
35 Alternate Deputy Registrar	\$	4,657.50
36 Construction Official, Plumbing Subcode Official, Fire Inspector, & Bldg. Inspector	\$	67,282.07
37 Building Subcode Official & Fire Subcode Official	\$	55,048.96
38 Electrical Subcode Official & Building Inspector	\$	55,048.96
39 Plumbing Subcode Official	\$	55,048.96
40 Housing Inspector/Building Inspector/Fire Inspector	\$	48,880.66
41 Electrical Inspector & Housing Inspector	\$	41,400.00
42 Plumbing Inspector	\$	40,000.00
43 Building/Housing Inspector for Eagleswood Twp. **	\$	3,100.00
44 CRS/ Flood Insurance Program Coordinator **	\$	2,500.00
45 Supervisor of Recreation Programming	\$	39,034.63
46 Director of Water and Sewer Utility **	\$	33,207.98
47 Chief Financial Officer for Water and Sewer Utility **	\$	19,924.79
48 Purchasing Agent for Water and Sewer Utility **	\$	13,283.19
49 Water and Sewer Utility Collector**	\$	16,603.99
50 Administrative Secretary for Water and Sewer Utility**	\$	5,356.13
51 Computer Network Administrator for Water and Sewer Utility**	\$	3,856.41
52 Deputy CFO for Water & Sewer Utility (out of title stipend)**	\$	1,614.60
53 Deputy Water & Sewer Utility Collector (out of title stipend)**	\$	1,086.75
54 Deputy Admin. Secretary for Water & Sewer Utility (out of title stipend)**	\$	1,086.75
55 Geographic Information System Coordinator**	\$	3,622.50
56 Affordable Housing Coordinator**	\$	7,500.00
57 Stipend for Tax Assessor for Direction of In-house Property Reassessment Program**	\$	14,400.00
58 Stipend for Purchasing Agent for Coordination of OC Coop Purchasing Program **	\$	3,000.00

**\*\* Denotes position not eligible for longevity benefit.**

**## State Certification Required.**

**II. Collective Bargaining Unit Salaries: In accordance with Ord. 2004-02 and collective bargaining agreements as negotiated.**

**To:**

\$	121,120.00
\$	119,745.00
\$	86,233.61
\$	65,968.71
\$	66,751.10
\$	60,389.89
\$	60,389.89
\$	60,389.89
\$	60,389.89
\$	60,389.89
\$	60,389.89
\$	60,389.89
\$	60,389.89
\$	60,389.89
\$	71,211.16
\$	50,782.32
\$	48,949.65
\$	45,292.48
\$	45,292.48
\$	45,292.48
\$	45,292.48
\$	45,292.48
\$	45,292.48
\$	45,292.57
\$	39,293.23
\$	42,849.00
\$	38,428.45
\$	17.08
\$	35,846.27
\$	48,387.77
\$	35,765.44
\$	27,294.81
\$	3,622.50
\$	37,674.00
\$	10,350.00
\$	7,762.50
\$	7,762.50
\$	17.80
\$	67,282.07
\$	55,048.96
\$	55,048.96
\$	55,048.96
\$	55,048.96
\$	55,048.96
\$	55,048.96
\$	3,208.50
\$	2,500.00

\$	39,034.63
\$	33,207.98
\$	19,924.79
\$	13,283.19
\$	16,603.99
\$	5,356.13
\$	3,856.41
\$	1,614.60
\$	1,086.75
\$	1,086.75
\$	3,622.50
\$	7,500.00
\$	14,400.00
\$	3,000.00

\$	28.27
\$	22.73
\$	18.29
\$	23.28
\$	20.51
\$	19.40
\$	23.28









